| Employer: | | | | | | | | |
|--|------------------------------|---|--|--|--|--|--|--|
| (Please submit applicable pages on | ly) | | | | | | | |
| HRA or HYBRID PLAN | | | | | | | | |
| NEW ENROLLEE - Complete below | v OR send a copy of the | carrier's enrollment form | | | | | | |
| Date Enrolled in Group Health Plan: | / | | | | | | | |
| Employee's Name (as it appears on the social security | y card) | | | | | | | |
| SSN// | Gender: Male or Fe | emale (circle one) | | | | | | |
| Employee's Department: (where applicable) _ | | | | | | | | |
| Mailing Address | | | | | | | | |
| City | State | Zip | | | | | | |
| Email Address | @ | · | | | | | | |
| DOH/ DOB | / | Phone #: | | | | | | |
| Medicare Primary or Secondary? (circle one if | f applicable) Medicare ID #: | | | | | | | |
| Tier of Coverage: EMPLOYEE ONLY, I when applicable) | EMPLOYEE/SPOUSE, I | EMPLOYEE/CHILD, FAMILY (please circle one | | | | | | |
| FOR MEDICARE SECONDARY PAYER REIF EMPLOYEE COVERS DEPENDENTS, CO | | GE 4 OF THIS FORM | | | | | | |
| ORDER CARD FOR SPOUSE AND/O | OR DEPENDENT (when a | applicable) | | | | | | |
| Spouse's Name: | SSN: | | | | | | | |
| Dependent's Name: | SSN: | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Employer Representative Signature (required) | | Date | | | | | | |

Innovative Employee Benefits, Inc.
PO Box 470257, Charlotte, NC 28247 Fax: 704-341-5984 TF 866-541-5984 Phone: 704-341-5981 TF 866-541-5981

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| Employer: |
|---|
| (Please submit applicable pages only) |
| NOTIFICATION OF TERMINATION |
| Employee: SSN/ |
| Employee's Location: (when applicable) |
| Date terminated from Group Health Plan:/ |
| CHANGE TO CURRENT ENROLLEE |
| Employee: SSN// |
| Employee's Division: (where applicable) |
| Change Name to: Change Address to: Change Email address to: |
| Change in Tier of Coverage Effective:/ |
| Medicare Primary/Secondary Effective//(circle Primary or Secondary) Medicare ID # |
| From: EMPLOYEE ONLY EMPLOYEE/SPOUSE EMPLOYEE/CHILD FAMILY To: EMPLOYEE ONLY EMPLOYEE/SPOUSE EMPLOYEE/CHILD FAMILY |
| COBRA ELECTION – RE-ENROLL (this is re-enrollment in the medical plan) |
| Employee: SSN / |
| Employee's Location: (where applicable) |
| Date of original termination:/ |
| |
| |
| Employer Representative Signature (required) Date |

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Employer:_____

| (Please submit applicable pages only) FLEX ELIGIBILITY |
|---|
| NOTIFICATION OF BENEFIT TERMINATION |
| Employee: SSN// |
| Employee's Location: (when applicable) |
| Flex Benefit Termination date:/ |
| Amount of last reduction \$ |
| Year-to-date amount of deductions: Unreimbursed Medical \$ Dependent (Day) Care \$ |
| Please change the benefit election as follows: (if you would like to consult on the IRS rules and regulations for making changes to a Flex plan pledge, give us a call) From: To: |
| Non-reimbursed Medical \$ per pay period \$ per pay period (increase only) |
| Dependent Daycare \$ per pay period \$ per pay period |
| Per Pay Period election change will take effect on/ |
| COBRA ELECTION – RE-ENROLL (this is re-enrollment in the Flex plan) |
| Employee: SSN/ |
| Employee's Location: (where applicable) |
| Date of original termination:/ |
| |
| |
| Employer Representative Signature (required) Date |
| Innovative Employee Benefits, Inc. PO Box 470257, Charlotte, NC 28247 Fax: 704-341-5984 TF 866-541-5984 Phone: 704-341-5981 TF 866-541-5981 |

Employer:_____

| (Please submit applicable pages only) | | | | | | | | |
|--|-----------------------|-----------------------|-----------------------|------------------|----------------|--|--|--|
| DEPENDENT ELI | GIBILITY | | | | | | | |
| Effective Date | | | | | | | | |
| Spouse's Name (as it app | ears on the social se | ecurity card) | | | | | | |
| Spouse's SSN/_ | / | _ Spouses's DOB: _ | // | Gender: | M or F | | | |
| Medicare Primary or Sec | ondary (circle one) | Medicare ID #: | | | | | | |
| Dependent's Name (as it | appears on the socia | al security card | | | | | | |
| Dependent's SSN: | // | Dependent's | DOB:/ | _/ (| Gender: M or F | | | |
| Medicare Primary or Sec | ondary (circle one) | Medicare ID #: | | | | | | |
| Dependent's Name (as it | appears on the socia | al security card | | | | | | |
| Dependent's SSN: | | Dependent's | DOB:/ | _/ (| Gender: M or F | | | |
| Medicare Primary or Sec | ondary (circle one) | Medicare ID #: | | | | | | |
| Dependent's Name (as it | appears on the socia | al security card | | | | | | |
| Dependent's SSN: | // | Dependent's | DOB:/ | _/ (| Gender: M or F | | | |
| Medicare Primary or Sec | ondary (circle one) | Medicare ID #: | | | | | | |
| Dependent's Name (as it | appears on the socia | al security card | | | | | | |
| Dependent's SSN: | // | Dependent's | DOB:/ | _/ (| Gender: M or F | | | |
| Medicare Primary or Sec (attach additional pages | | Medicare ID #: | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Employer Representative Signa | ture (required) | | | Date | | | | |
| Innovative Employee Benef PO Box 470257, Charlotte, | | 4-341-5984 TF 866-541 | 1-5984 Phone: 704-341 | -5981 TF 866-541 | -5981 | | | |